

**DRIVING CHANGE COLLABORATIVELY
“Facilitating Communities of Practice”**

Intended Schedule

Sessions	Key Activities	Description
Individual Preparation for Session 1: <i>Institutional landscapes</i> (Padlet/Gallery Walk pitches Day 1)		
<p>SESSION 1: In-person 17 June 2024, Bern (CH)</p> <p><i>Engaging, Connecting Collecting</i></p>	<p>Opening Gallery Walk (Mapping institutional landscapes)</p> <p>Internationalization at Home Input and Fishbowl: What the concept of IaH means in practice:</p> <ul style="list-style-type: none"> • Teaching Int. Classroom • COIL in domestic curriculum • Enhancing collaboration in EUA • Critical lense <p>Needs Analysis (Brief Activity/HW(?)) Networking lunch Mini lecture</p> <p>Small group activities: Practicing tools for Community Design and Start: A) Appreciative inquiry B) Learning Star</p>	<p>Masterclass Programme Introduction</p> <p>Connecting, building teams, nourishing relationships Engaging participants in exploring institutional contexts</p> <p>Expert pitches with facilitated discussions around IaH to collect issues to collect issues that need to be worked on in CoP</p> <p>Gain in-depth understanding of key features of PLCs, CoPs, networks</p> <p>Working toward the CoP design, Explicating desired outcomes of CoP</p> <p>Indiv. Community Plan Work (Placemat draft) and feedback from peers</p> <p>Shared case sessions to help explicate objectives of individual projects and create small groups around similar themes</p>

	<p>My Community Project Placemat and Buzz Session/Shared Case Session</p>	<p>Reflection and instruction for next session Preparation</p>
<p>Individual Preparation for next session: <i>Project Plan</i>: Desired CoP Objectives, Sketching my current local networks and stakeholders</p>		
<p>SESSION 2: On-line 25 June 2024, 12-14h</p> <p><i>Designing structures</i></p>	<p>Minilecture Minilecture: life cycle of a community (Lessons learned around successful and not successful CoP)</p> <p>Practicing Community Design Tools (break/out rooms) Value Creation Canvas</p> <p>Q&A Session: Recruitment strategies in culturally diverse settings</p>	<p>How to design the optimal structure of Community (voluntary, top-down)</p> <ul style="list-style-type: none"> • Exploring Community structures and value creation in different settings • Creating inclusive collaborative cultures for CoP start • Considerations for choosing the best recruitment strategies in diverse institutional and cultural contexts
<p>Midway task (due September 2024): <i>Community Project Plan - Designing Communities</i>: Instruction: TBD</p> <p>Individual preparation for next session: <i>Guided Reflection on Me as a Facilitator</i></p>		

<p>SESSION 3: (October 2024)</p> <p>Facilitating & Welcoming Diversity</p>	<p>Facilitation strategies: Icebreakers to build comfort, “Space in the room” considerations.</p> <p>Allowing for listening (plenary)</p> <p>Facilitation practice (breakout room activity)</p> <p>Q&A Session: Considerations for intercultural communication</p>	<p>How to facilitate a Community</p> <ul style="list-style-type: none"> • Practicing facilitation, challenges • What happens behind the scene • Intercultural diversity and how to work with it • Phase of communities – from directing to self-directing and commitment
<p>Individual preparation for next session: <i>Reading on Intercultural Communication</i> with Qs for Intercultural Diversity Facilitation</p>		
<p>Final Task: <i>Community Project Design - Running and Sustaining Communities: Instruction (TBD)</i></p>		
<p>SESSION 4: (November 2024)</p> <p>Implementing and Sustaining Communities</p>	<p>Examples of “keeping the ball rolling” (Plenary)</p> <p>Guidelines to be successful and basic requirements</p> <p>Presenting CoP Design and peer feedback on existing Communities (break-out rooms)</p> <p>Q&A Session: Continuing Self-growth and staying connected Sustainable CoP (Break-out room discussion)</p> <p>Q&A Session: How to engage Leadership</p>	<p>How to get sustainable results</p> <ul style="list-style-type: none"> • CoP outcomes: plans, products, practices, ... • Involving other stakeholders, examples of “keeping the ball rolling”, • Examples using communities in different settings (institutional/EUA) • implementing v. enabling, creating a ground for CoP-welcoming culture • CoP as a strategy for IaH and cooperation within EUA. • Presenting, feedback, and Intervention in concurrent Communities • CoP as a value for personal and collegial growth

Individual preparation for session: *CoP implementation*, Reading on E. Wenger, Cultivating Communities with Qs